

Special 15% Donation for Program Latihan Madani (PLM) from your HRDC Levy

Are you in for it?

As announced by Prime Minister in Budget 2024, there will be **15% Deduction** from Your Company's **HRDC Levy Collection Year 2023** for contributing to this Special Donation for PLM.

However, to avoid being qualified for this one-off 15% Special Donation, kindly utilise the Levy more than 50% from the amount of Levy Collected by 30.6.2024.

As an example (General Rule) for 15% PLM:

Scenario 1: FULFILS THE REQUIREMENTS FOR THE 15 PER CENT PLM DEDUCTION

01/01/2023 - 31/12/2023

Levy Collection	RM 1,000,000
Levy Utilisation	(RM 400,000) *
Levy Balance	RM 600,000*

*Please refer to outcome in the table below.

PLM Criteria	*Outcome	
Levy balance of RM 50,000 and above	RM 600,000	✓
Levy utilisation rate of less than 50%	40%	✓

The employer that falls under Scenario 1 FULFILS BOTH THE CRITERIA and is AFFECTED by the PLM Deduction as per below:

PLM Deduction	RM 600,000 x 15% = RM90,000
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As shown above, by 31.12.2023, the **2 PLM Criterion have been fulfilled**, hence, there'll be a 15% of the remaining RM 600,000, i.e. RM 90,000 will be contributed towards PLM.

GOOD NEWS! (Grace Period until 30.6.2024)

However, there is Grace Period granted from 1.1.2024 to 30.6.2024, that is if utilising more than 50% from the amount of Levy Collected from 1.1.2023 until 30.6.2024, then NO 15% will be contributed towards PLM.

Scenario 4: DOES NOT FULFIL THE REQUIREMENTS FOR THE 15 PER CENT PLM DEDUCTION (AFTER GRACE PERIOD)

01/01/2023 - 30/06/2024

Levy Collection 2023	RM 1,000,000
Levy Collection 2024	RM 522,000
Total Collection	RM 1,522,000

Levy Utilisation 2023	(RM 400,000) *
Levy Utilisation 2024	(RM 406,000) *
Total Utilisation	(RM 806,000)

Levy Balance = RM 716,000 *

*Please refer to outcome in the table below.

PLM Criteria	*Outcome
Levy balance of RM 50,000 and above	NOT APPLICABLE
Levy utilisation rate of less than 50%	52.96% X

The employer that falls under Scenario 4 DOES NOT FULFIL THE CRITERIA ON LEVY UTILISATION RATE OF LESS THAN 50% and WILL NOT AFFECTED for the PLM Deduction after the grace period.

As shown above, by the end of 30.6.2024, **the ACTUAL UTILISATION is more than 50% from the total collected amount from period (1.1.2023 - 30.6.2024).**

Hence, NO 15% will be contributed towards PLM.

Reference:

<https://supportcentre.hrdcorp.gov.my/portal/en/kb/articles/faq-program-latihan-madani-employer-s-circular-no-2-2024> (As at 21.5.2024)